

Dear [NAME],

To begin with, Samatvam wishes that the New Year 2011 brings joy and prosperity in your life and business.

In the present issue, we have Mr. Rajeev Dubey of the Mahindra & Mahindra Group speaking about how business experience moulded his grasp of HR. He emphasizes that the most significant enabler of business success lies in tapping the latent individual and collective human potential that is resident in every organization. This is therefore the most pivotal among the responsibilities that the HR function must assume for adding value to business.

In the case study section, we read about Gary Guller's resolute determination in overcoming physical handicaps to accomplish the most towering of objectives - for himself and his eclectic team.

Incidentally, Gary is also leading the Team Play Workshop being conducted by Samatvam Academy from January 19 - 22, 2011. Here, he will share his own experience and methodology of how team synergy can be enabled in the most challenging of groups and situations.

A video introduction to the workshop is indicated alongside, and program details are enumerated below.

Your feedback will be appreciated. Do write to us at [feedback](#).

Warm Regards,

[Dr. Sunil Maheshwari](#), [Mr. Jagjit Singh Maan](#), [Ms. Aarti Maheshwari](#)

## A Video Introduction to the program



## TEAM PLAY

Engaged teams are the lifeblood of successful organizations. They produce results that far exceed the sum of the individual capacities of their members.

Enabling team performance thus becomes critical for organizational growth.

## THE SAMATVAM GESTALT

- An ENABLING paradigm
- RESEARCH-BASED conceptual framework
- CLARITY of context, content, process and deliverables for every program
- EXPERIENCE BASED pedagogy suitable for adult learners
- EXPERT FACULTY, who have walked their talk



- TRANS-NATIONAL presence

ALL ABOUT SAMATVAM

[SIGNATURE PROGRAMS](#)

[PRACTICE AREAS](#)

[CONTEXT & MISSION](#)

[TEAM](#)

[ADVISORY BOARD](#)

FORWARD

Let your like-minded friends know about Samatvam Academy.

[Click here](#) to include your friends on the *Sattva* mailing list.

Follow Samatvam on



### Content

A team is a dynamic, living system of inter-relationships amongst a group of individuals working together to realize shared aspirations. An outstanding team does so in ways that complement and leverage the strengths of each of its members. Thus, it accomplishes uncommon results.

Team play develops over four sequential phases: *Orientation, Decision Making, Productivity, and Resonance*

### Who Should Attend

This fun-spirited, four-day program is designed to enable members and leaders of groups to develop melody, harmony and rhythm. It is suitable for all types of product and service organizations, project teams and professional practices.

### Program Fee

The fee for this program is Rs. 40,000 per person, plus 10.3% service tax.

This includes tuition fee, course material and lunch. For more details, please visit the following link on the Samatvam website - [http://www.samatvam.co.in/team\\_play.html](http://www.samatvam.co.in/team_play.html)

□ To register yourself for the program, please [click here](#)

**Seats are limited to 24 numbers to facilitate individual attention, interaction and discussion. These will be allotted on first come first serve basis.**

[Get in touch](#) for more information.

## FACULTY

**Gary Guller**

Gary is a world-renowned, record-setting



mountaineer, and is simultaneously an inspirational speaker and coach who is trusted by the world's top corporations as well as the United States Army and Navy. Gary is also a regular speaker at top US business schools. [More](#).



**Dr. Sunil Maheshwari**

Dr. Maheshwari is an Industrial Engineer from Nagpur University. He completed his MBA as also his PhD on the subject "Relationship between Appreciative Intelligence and Leadership Capability" from FMS, University of Delhi. [More](#).



**Nitender Dhillon**

Nitender Dhillon is an management consultant and an active facilitator for several customized workshops in the area of Financial and Business Acumen. [More](#).

**[Interview with Mr. Rajeev Dubey, President \(Group HR & After-Market\) & Member of the Group Executive Board](#)**



*"There is a vast untouched potential in every human being. The question was how to really ignite that huge untapped potential which lies latent in individuals and in groups. We tried to enable the structures, processes and the kind of human behavior whereby trust could act as a multiplier of human energy and passion."*

So says Mr. Rajeev Dubey, President (Group HR & After-Market) & Member of the Group Executive Board.

Samatvam interviewed Mr. Rajeev Dubey who gives a fascinating account of his career, challenges and responsibilities of the HR profession and more. [More](#).

**[Transformational Power of a Vibrant Dream and Winning Team effort. Adapted from Chapter 10 \(GARY GULLER: SHATTERING STEREOTYPES\) Of the book "Bright Triumphs From Dark Hours" by David Heenan](#)**

This inspirational story is about Gary Guller, who had lost a hand but overcame all adversities to climb Everest.

[Read the full case study.](#)

*"Talent may secure matches, but tournaments are won only by team play*

- Michael Jordan, the legendary U.S. basketball player

Sattva is brought to you by Samatvam Academy. © 2010.

Address: M-1/31, DLF City Phase – II, Gurgaon – 122 002, India. Ph: 91(124) 4363112 / (91) 9350663112. Email: [sattva@samatvam.co.in](mailto:sattva@samatvam.co.in)

Disclaimer: All Brand Names & Trademarks are acknowledged. Newsletter consultants: [www.knowledgeworkz.com](http://www.knowledgeworkz.com). Content related comments and enquiries may be [posted here](#).