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**Quote**

› " *The landscape lies far and fair within, and the deepest thinker is the farthest travelled.* "  
- Henry D. Thoreau

**Forward**

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- › An ENABLING paradigm
- › RESEARCH-BASED conceptual framework
- › CLARITY of context, content, process and deliverables for every program
- › EXPERIENCE BASED pedagogy suitable for adult learners
- › EXPERT FACULTY, who have walked their talk
- › TRANS-NATIONAL presence

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**Hello,**

Welcome back to a celebration of all that is good with oneself and the world. Some say that the world we see outside is nothing but a mirror image of the self we experience within. What do you think?

This issue of SATTVA brings us ideas and insights from the opposite ends of the human spectrum.

In the delightful conversation with Mr. Roopak Vasishtha, Vice-President (HR) at Dr. Lal Pathlabs, we are treated to a very caring, considerate and practical exposition of what a "Humane" Resources function feels like. Mr. Vasishtha speaks very insightfully about managing that delicate intersection where the corporation and the individual meet. The interview is truly a joy to read.

In the Research Study section, Mr. G. Srinivasan reveals the connections between Albert Einstein's conception of the Universe and our own Sankhya cosmology. It is fascinating to see an interpretation of Sankhya that is perhaps more scientific than science itself. It manages to fill up many of the logical gaps that still dog the world of contemporary physics.

Both the gentlemen underline the importance of character and reasoning for human excellence, albeit in their respectively unique ways.

We also carry the feedback report of our recent open-enrolment workshop on 'Transformational Leadership'. The Academy's procedure of soliciting feedback is as rigorous as the program itself. This helps us tremendously in setting new benchmarks for effectiveness.

Your ideas and views are most **welcome**. Kindly do write to us, as per your convenience.

Warm Regards,

**Dr. Daniel Saint, Dr. Sunil Maheshwari, Mr. Jagjit Singh Maan, Ms. Aarti Maheshwari**

**'TRANSFORMATIONAL LEADERSHIP' workshop (October 10 - 13, 2012)  
India Habitat Centre, New Delhi  
A Snapshot**



**SAMATVAM ACADEMY**  
*Human and Organization Development*

**Consolidated Feedback Report**  
**Workshop on Transformational Leadership**  
Oct 10 to 13, 2012, India Habitat Centre, New Delhi

**Facilitators: Dr. Sunil Maheshwari & Mr. Ajit Mulla**

**The scale used is:**

5	4	3	2	1
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree

**Participants who rated were 09 in number.**

**Quantitative Average**

Q. No	Question	Average Rating
1	The workshop administration was appropriate and informative	4.7

We requested feedback from the participants on various aspects of the workshop. [Click here](#) for the detailed report.

**Interview with Mr. Roopak Vasishtha  
Vice-President (HR) , Dr. Lal Pathlabs**



*"...I feel that the greatest strength of an HR leader is to remain easily accessible to the entire organization, and to be considered as someone who would invariably listen patiently.*

*It is not that HR is able to resolve every issue every time. However, intent listening is an art that every HR leader must develop."*

The quote sums up Mr. Vasishtha's attitude to his profession and life. Being humane, practical and mutually enriching, he believes should be the objective, in any pursuit one undertakes - personal and professional.

Mr. Vasishtha recalls his career through very interesting anecdotes, examples and milestones.

[Read the full interview.](#)

**Research Study: "The Relevance of Einstein's concepts to Sankhya Logic" by G. Srinivasan**



*"...Mathematical expressions can be seen as a concise means of transmitting knowledge, as formulations, devoid of ambiguities.*

*Any mathematical process by itself is not based on absolute logic but forms a tool to augment logical explanations, which again depends on the skill of the investigator to find ways to use it meaningfully."*

Mr. Srinivasan explains the intersection of Einstein's concepts and Sankhya's logic of unified theory and they are relevant in understanding the universe we exist in.

[Read the full Research Study.](#)